



## Linda M. Lake

**Senior Vice President  
Human Resources**  
Western & Southern Financial Group

Linda M. Lake is senior vice president of Human Resources for Western & Southern Financial Group, a diversified family of financial services companies based in Cincinnati. Western & Southern is a *Fortune* 500 company and one of the strongest life insurance groups in the world.

Lake has more than 20 years of experience in a wide array of areas in human resources in both the financial services and consumer products industries.

She began her career at Western & Southern in 2000 as a human resources manager and has held a number of positions with progressive responsibility. Prior to Western & Southern, she worked for Star-Kist Foods, Inc., a subsidiary of the H.J. Heinz Company, in a variety of human resources positions.

Lake is a member of the Society for Human Resource Management (SHRM) and World at Work. She holds the Senior Professional Human Resource (SPHR), Certified Compensation Professional (CCP), and Certified Employee Benefit Specialist (CEBS) designations. She is also a board member for the Center for Business Leadership at Miami University.

Lake holds a bachelor's degree in business with a double major in personnel and employment relations and marketing from Miami University. She and her husband, Bill, reside in Loveland and have one adult daughter.