



James J. Vance

Senior Vice President
Western & Southern Financial Group

President W&S Ventures, LLC.

James J. Vance is senior vice president of Western & Southern Financial Group and president of W&S Ventures LLC, a subsidiary supporting the enterprise's mergers, acquisitions and venture capital activities.

Vance joined Western & Southern in 1994 as director of financial research and was promoted to assistant vice president and assistant treasurer in 1995, treasurer in 1997, vice president and treasurer in 1999, and senior vice president and treasurer in 2016. In 2020, he joined Fort Washington Investment Advisors, Inc., a wholly owned subsidiary of Western & Southern, and served as senior vice president and co-chief investment officer. He moved to his current role in 2024 upon the creation of W&S Ventures.

Prior to joining Western & Southern, Vance was the manager of corporate finance with Eastman Kodak Company in Rochester, New York.

Vance has been involved with numerous professional and civic organizations. He serves on the board of directors for Columbus Life Insurance Company, The Lafayette Life Insurance Company, Pro Football Focus, Global Graphene Group, Inc., Solidion Inc., Cincinnati Children's Hospital Medical Center, Federal Home Loan Bank of Cincinnati, and Council of Federal Home Loan Banks. He is chair of Solidion Inc.'s Governance and Compensation Committee, and is past president of the Financial Executives International Local Chapter, past chair of the LOMA Treasurers Forum and past finance chair and treasurer of the Cincinnati Nature Center. He has also served on the investment committees of St. Elizabeth Hospital, Church of the Redeemer and the Beechwood School Education Foundation and on the boards of the Beechwood Home Foundation, University Club Board of Governors, University of Cincinnati Child Care Center and the Urban League. Vance was also a member of Leadership Cincinnati Class 28.

Vance holds a bachelor of arts in business administration from Wittenberg University, a juris doctor from the University of Cincinnati and a master's of business administration from Indiana University. He and his wife, Heather, reside in Fort Mitchell, Kentucky, with their son, Parker.